



CLEAR

FY 2022 National Civil Rights Advisory Committee to the Chief (NCRACC) Membership Application

Applicant's Information:

Applicant's Name

Work Email Address

Work Phone

Work Address

City, State, Zip Code

Current Title/Position

Series & Grade

NCRACC Vacancy Selection:

Candidates must be full-time NRCS employees and represent, to the extent possible, the various occupations, grade levels, race, sex, national origin, disability status, geographical locations, and have experience working on and representing issues in diverse communities for the NCRACC position in which they are applying. Applicant wishes to apply and represent the following NCRACC vacancy (please check only one):

- Co-Chair
Disability Representative (Male)
Disability Representative (Female)
Hispanic Representative (Female)
LGBTQ Representative

Applicant Evaluation Questions:

Please respond by attaching and submitting your responses to the following questions to be evaluated on the extent of your civil rights and Equal Employment Opportunity (EEO) training, knowledge, experiences, activities, and accomplishments. Please keep responses concise in four pages or less total and utilize Times New Roman, font size 12.

- 1. List any non-mandatory Civil Rights/ EEO training and dates that you have received.
2. List and describe responsibilities, experiences, and accomplishments when serving on past and current Civil Rights/ EEO assignments, committee and/or positions held and provide the year(s), location(s), and duration(s) served (i.e. State CRAC, SEPM, Area CR Representative, etc.)
3. Describe your oral and written communication skills.
4. Include all the reason(s) you would like to serve on NCRACC.
5. List and describe your past or current Civil Rights activities, within and outside of NRCS.
6. List and briefly indicate positions and locations held within NRCS and other agencies, years of service, and performance awards received, if applicable.



Clear Form

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Application Submittal: By signing, I hereby understand and acknowledge that late and/or incomplete applications will not be accepted.

Applicant's Name

Position Title

Signature:

Line Officer's Statement of Concurrence:

If selected, I agree to support this applicant in carrying out his or her NCRACC responsibilities, including time for committee activities and travel.

Supervisor's Name

Position Title

Signature:

Line Officer's Name

Position Title

Signature:

Regional Conservationist, Deputy Chief, Director, or State Conservationist Concurrence:

Provide a written statement of concurrence below or attach. Please note that this is mandatory and lack of written statement will disqualify the applicant. This section is permitted to be voided for Co-Chair applicants only.

Name

Position Title

Signature: