

Subpart D – Prior Approval of Outside Employment or Activity

405.40 USDA Guidance

NRCS employees who are either OGE-450 or OGE-278 filers are required to obtain agency approval via USDA Form OE-101 for certain types of outside employments and activities. Employees should contact their USDA Office of Ethics (OE) Ethics Specialist or State ethics contact before starting outside employments or activities. Information about outside employment requirements is found at the [USDA Office of Ethics website](#).

All NRCS employees are required to adhere to all applicable ethics rules when engaged in outside employments or activities and are strongly encouraged to contact the OE before engaging in outside employments or activities.

405.41 Exhibits

[Click here for a copy of USDA Form OE-101.](#)