United States Department of Agriculture

NRCS

Natural Resources Conservation Service
P.O. Box 2890
Washington, D.C. 20013

FEB 08 2008

SUBJECT: EOP - Civil Rights Policy Statement

TO: All NRCS Employees File Code: 230

This Civil Rights statement affirms my pledge to ensure that the Natural Resources Conservation Service (NRCS) treats its employees and customers with respect, dignity, and equality, while providing a professional work environment that delivers program services in a fair, equitable, and respectful manner.

As Chief, I am committed to creating and supporting a workplace that reflects the diversity of the Nation we serve.

All NRCS employees share in the responsibility for creating and maintaining a workplace free from discrimination, harassment, and retaliation. This must be our vision, mission, goal, and commitment. Your support and commitment to this Civil Rights statement will enable NRCS to fulfill its mission of "Helping People Help the Land."

Arlen L. Lancaster
Chief