

EXHIBIT E - RESERVED RIGHTS PILOT

[Pilot geographic area specific language developed by State Conservationist with review and approval by EPD Director]

This Exhibit authorizes the Landowner to reserve grazing rights provided the Natural Resources Conservation Service (NRCS) determines that the reservation of the grazing right is:

- compatible with the land subject to the WRP easement; and
- consistent with the long-term wetland protection and enhancement goals for which the easement is being established

[The information that needs to be placed here will DESCRIBE THE ECOSYSTEM associated with the easement/agreement area, the species and their habitat needs that are met by these ecosystems, and the role grazing plays in creating these ecosystem conditions. The optimal vegetative/hydrologic structure and its seasonal variation should be described here.]

[The information that needs to be placed here will DESCRIBE the compatible effects of grazing associated with the easement/agreement area, the detrimental effects if grazing isn't appropriately managed, and the type of grazing management activities that are required to ensure that grazing is compatible and consistent with the long-term wetland protection and enhancement objectives. The type of grazing management regime that will create the optimal vegetative/hydrologic conditions should be described here.]

The Parties hereby agree that the grazing of the easement area is a management tool necessary to achieve the desired wetland functions and values. The Landowner agrees to conduct grazing activity in accordance with the terms and conditions identified in this Exhibit and the grazing management plan which is a component of the Wetlands Reserve Plan of Operations (WRPO) developed with NRCS.

To use grazing as a wetland and upland vegetation management tool, the grazing management plan must include the location, timing, intensity, frequency, and duration of grazing necessary to achieve the desired wetland functions and values of the WRP easement area as described herein. In particular, the grazing management plan will:

- a. contain the provisions necessary to further the identified habitat and species goals and objectives described in the WRP easement and the this Exhibit herein;
- b. be compatible with the identified habitat and species goals and objectives, as described under NRCS practice standard Wetland Wildlife Habitat Management (644) and/or Upland Wildlife Habitat Management (645);
- c. include any livestock watering facilities or fencing. This infrastructure will include considerations for wildlife movement; and
- d. include a plan map depicting grazing units, infrastructure (existing and proposed fence), and livestock watering facilities (existing and proposed locations).
- e. include criteria to evaluate the effect grazing has on the desired habitat and include the flexibility to make annual adjustments in the location, timing, intensity, frequency, and duration of grazing to account for seasonal climatic factors that result in changes in forage production and subsequent impacts of stocking rates on the desired habitat conditions.
- f. include periodic monitoring of the effects of grazing. NRCS may require changes to the grazing management plan to address appropriate habitat features such as nesting, open water, invasive species control, or other factors that were not adequately addressed in the original grazing management plan but are necessary to achieve the goals and objectives of the WRP easement and this Exhibit.