

610.88 Sample Interview Questions

RELEVANT ACCREDITATIONS/LICENSES:

Q: How long have you been a certified or licensed X? Please e-mail or mail a copy of your certification/license. (When you cannot verify a license via the internet)

EDUCATION/TRAINING:

Q: You list a degree in agronomy from X University. What soils, agronomy, and biology courses did you take while in college? Please submit a copy of your transcripts showing courses taken and grade achieved.

Q: You list Irrigation Systems Training to satisfy the criteria in the Irrigation Systems (application) category. Do you have an agenda for the course you listed? Does it list the individuals/ agency/ or business teaching the course?

RELEVANT WORK EXPERIENCE:

Q: In the last 5 years as a CCA, approximately how many landowners did you provide technical services for in the following areas: Irrigation Water Management; Conservation Crop Rotation; Residue Management; Nutrient Management; and Pest Management? Would you mail a copy of the most recent IWM and Nutrient Management plan you developed?

Q: As a range consultant, what type of grazing systems did you design for your clients? What methodology did you use to determine rangeland health, livestock/forage balance or carrying capacity, and monitoring?

Q: As a PE, how many AFO/CAFOs have you worked with in this State? What practices did you plan, design, and checkout? What tools did you use to determine your land treatment practices?

PROFESSIONAL REFERENCES:

Q: Do you have a letter of reference from the two professional references listed on your application? Please e-mail/mail/fax the letters to me.

FAMILIARITY WITH NRCS GUIDELINES, CRITERIA, STANDARDS, AND SPECIFICATIONS:

Q: What have you done and how long have you done it to gain 5 years of experience and knowledge in planning, design, layout, inspection (of which NRCS Practice standard(s))?

Q: Do you know where to locate the NRCS Statements of Work, standards and specifications for the categories and conservation practices you list on your application?

Q: As a CCA, you develop nutrient management plans. Can you provide me with a copy of the nutrient management plan you develop for X Farms, whom you list as a reference? What risk

assessment tools have you used to determine nitrogen or phosphorus leaching potential?